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### FROM THE CHAIR

To Ngabi International stakeholders, staff and friends, I am pleased on behalf of the Board of Directors and management to provide you with an outline of our objectives, our programs and our financial results for 2021.

2021 was a year full of challenges and transitions for Ngabi International. The COVID-19 pandemic affected the health and wellbeing of millions of people worldwide; it led to drastic loss of human lives and pushed people back into poverty. Many were unable to feed themselves, and children, especially girls, missed out on crucial years of schooling. However, CY 2021 was also a year full of opportunity and learning, from which we were able to renew our commitment to pursue Ngabi International's global strategic vision, reach out to the people we work with and give them the hope that Ngabi International stands with them in and in between crises, while ensuring the safety and health of our own staff and their families.

The pandemic upended the lives of the people whom we work with in 2 countries across North America and Africa; as of December 2020, a total of 3,816,273 people tested COVID-positive in the countries we operate. Our teams on the ground were able to reach over 10 million people across two continents by delivering services and support, using recommended infection control measures, case management support, and socioeconomic recovery interventions. We carried out these programme activities by partnering with governments, community leaders, and local and international NGOs. In addition, our team developed innovative approaches for programming

We maximized our impact by working with local partners and hiring local staff, benefiting from their close connections with the affected communities and their knowledge of local culture and language. We know there is more work to be done in Africa. But we also know that our local staff and partners are best-placed to lead and direct this work. Inclusive and equal partnerships - amongst organizations, communities and men and women - are how Ngabi International continues to forge resilience in the face of crisis. This is also how Ngabi International continues to create real, systemic change that lasts through generations.

I am privileged to have been part of such a global organization in my tenure as Board Chair and wish you a nice reading.

Jonathan Bukenya, Eng Chair, Ngabi International

#### Through our strategy, we will:

deliver greater impact for vulnerable and excluded children, especially girls. influence greater change at local and global levels. transform girls' lives.



EARLY CHILDHOOD DEVELOPMENT Children, particularly girls, grow up well cared for and equally valued.



SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

Girls and young women have control over their lives and bodies.

#### Across these priority areas of work:



INCLUSIVE, QUALITY EDUCATION
Children, particularly girls, have
the education they need to
succeed in life.



SKILLS AND DECENT WORK

Young people, especially young women, gain knowledge and skills, access opportunities and engage actively in decent work of their choosing.



PROTECTION FROM VIOLENCE
Children, particularly girls, grow
up free from violence, fear or
discrimination.



YOUNG PEOPLE DRIVING CHANGE

Girls, boys and young people shape decisions that affect their lives by leading change within their own communities and influencing decisions at higher levels.



### FROM THE CEO

Like so many others, Ngabi International's 2021 was dominated by COVID-19. From the pandemic's earliest days, Ngabi International's work evolved and expanded to meet unprecedented needs. Projects were put on hold and a global taskforce was launched to coordinate a network-wide response, even as offices faced shutdowns and lockdowns. Ngabi International employees continued their tireless work, most from the safety of their homes. Despite uncertainty and limitations, Ngabi International found ways to safely support those we serve and extend to reach millions affected by this global health crisis.

We are reminded in Joshua 1:9 (NIV), "Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." In the face of this shared tragedy, we are stronger and more faithful than ever.

Dorcus Nakachwa, Eng President and Chief Executive Officer Skills Empowerment Project (SEP) is a partnership between Ngabi International an International non-profit based in Canada and BattleCreek Vocational Training School a vocational training school based in Uganda. This skilling project is particularly keen to foster communities in Uganda in which no training and educational opportunities have previously existed. The goal is to motivate to make up to 30% of the participants mainly girls, women and generally youth by the end of 2022, over 200 youths will be working either independently, as self-employed operators, or in newly created jobs.

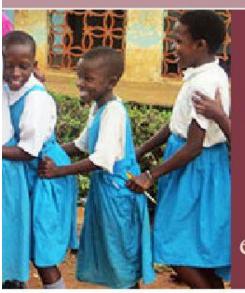








### **Education**



351
Attended
Primary
education.



73
Attended
Secondary
education.

27
in Tertiary
Institu-



128 in Vocational



<sup>\*</sup> These numbers are in thousands.

## FINANCIAL STATEMENTS

AS OF SEPTEMBER 30, 2021

#### WHERE OUR MONEY COMES FROM



Canadian Institutional donors - 46% Global Institutional donors - 47% Public donations - 6% Other - 1%

#### **HOW OUR MONEY IS SPENT**



Programs - 93%

Administration - 6%

Fundraising - 1%

#### PROGRAM EXPENDITURES



Humanitarian action - 55%
Food, nutrition + resilience to climate change - 22%
Women's economic empowerment - 7%
Sexual, reproductive + maternal health - 6%
Other - 10%

#### (in thousands of dollars)

	SEPT 30, 2021	SEPT 30, 2020
ASSETS		
Current Assets Cash and Cash Equivalents	32,329	36,480
Other Current Assets	9,471	9,642
	41,800	46,122
Capital and Other Long-Term Assets	4,163	4,047
Total Assets	45,963	50,169
LIABILITIES		
Current Liabilities		
Accounts Payable and Other Current Liabilities	7,725	
Deferred Contributions	31,933	34,371
	39,658	43,231
Long-Term Liabilities	230	230
Total Liabilities	39,888	43,461
FUND BALANCES, END OF YEAR		
Annual Fund (Unrestricted)	2,409	3,075
Annual Fund (Invested in Capital Assets)	3,587	3,389
Externally Restricted – Venture and Emergency Fund	79	244
Total Fund Balances	6,075	6,708
Total Liabilities and Fund Balances	45,963	50,169
	2010	2010
REVENUE	2019	2018
Fundraising	6,335	9,484
Canadian Funded	51,683 18,223	56,710 24,039
Globally Funded Ngabi International Members	35,061	31,939
Interest and Other Income	1,627	1,489
Total Revenue	112,929	123,661
PROGRAM EXPENSES	105,091	115,897
SUPPORT SERVICES	8,471	7,551
Total Expenses	113,562	123,448
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(633)	213
FUND BALANCES, BEGINNING OF YEAR	6,708	6,495
FUND BALANCES, END OF YEAR	6,075	6,708

<sup>\*</sup> This is a summary of the audited financial statements.

## **BOARD OF DIRECTORS**

### Chair of the Board of Directors

Jonathan Bukenya

#### **Directors**

Dorcus Nakachwa Gladys Nakanwagi Esther Nabwami Rebecca Marrone David Kajoba

#### **NGABI INTERNATIONAL**

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